

EXHIBIT 1

CARITAS CHRISTI COMMUNITY BENEFITS POLICY

This Community Benefits Policy (the “Policy”) applies to each of the Caritas Christi hospitals. Community benefits are charitable commitments to improve public health in a hospital’s primary service area through programs and community partnerships that are principally for the benefit of poor and underserved populations, address specific public health issues and barriers to health care access, and promote a healthy community through education and preventative services for vulnerable populations. Community benefits initiatives are not for the purpose of marketing a hospital or its services.

At the heart of Caritas Christi’s hospitals are more than 12,000 employees who are committed to Caritas’ Catholic mission. Our mission, rooted in the healing ministry of Jesus, is to serve the physical and spiritual needs of our community by delivering the highest quality care with compassion and respect—especially to the poor and the underserved.

Each Caritas Christi hospital shall abide by the “Attorney General’s Community Benefits Guidelines for Non-profit Acute-Care Hospitals” and commit appropriate time, personnel, and financial resources to building and sustaining a hospital-specific community benefits plan for the fiscal year.

The community benefits plan must be based on a Community Needs Assessment to be conducted by the hospital every three years.

Each initiative adopted as part of a hospital’s community benefit plan should specifically:

1. Address an issue identified in the Community Needs Assessment
2. Target an underserved population
3. Have one and five-year goals that can be realistically achieved and, whenever possible, objectively measured
4. Include, as appropriate, collaborations with other agencies in addressing the problem
5. Preferably not duplicate an existing program in the community
6. Address at least one of the following statewide health priorities:
 - Support health care reform (e.g., assist those not eligible for programs and/or who cannot afford insurance coverage);
 - Address chronic disease in disadvantaged populations (e.g., improve outcomes for patients with diabetes, obesity, asthma, high blood pressure)
 - Reduce health disparities (e.g., improve access, treatment, and/or education among disadvantaged racial/ethnic populations)
 - Promote wellness of vulnerable populations (e.g., health and wellness outreach/education)

Each Caritas Christi hospital shall establish two committees to collaboratively develop the annual community benefits plan. The Community Benefits Hospital Leadership Team consists of the president and senior staff who oversee critical patient care services. The Community Benefits Advisory Group is comprised of representatives from local health and human service agencies, and other community representatives. The two community benefits committees will review the Needs Assessment results, as well as their collective professional expertise and community knowledge to determine the plan's priorities, develop specific programs to address the priorities, establish measurement indicators, and identify resources for the plan. The committees shall advise the board of trustees of each Caritas Christi hospital, which is responsible for approving a community benefits plan for the hospital that is consistent with this policy.

Each hospital will appoint a community benefits manager who is responsible for overseeing the plan's development, implementation, and progress, and for managing the committees and related processes.

The committees shall evaluate annually the community benefits plan's effectiveness as a first step in creating a plan for the next fiscal year. Programming that is implemented during the hospital's fiscal year will be tracked using an online software program that records activities, employees' time, materials, and other costs.

Each hospital will file on or before April 1 with the Massachusetts Attorney General an annual Community Benefits Report covering the previous fiscal year ending September 30th. The filing will be made public on each hospital's website and distributed to the community benefits committees, members of the board of trustees, and to various interested persons and agencies, including local libraries.

The credit and collection policy of each Caritas Christi hospital, including the hospital's policy on Health Safety Net coverage, discounted charges for the uninsured, and policies on populations exempt from collection action, are described in each Caritas Christi hospital's Credit and Collection Policy, as approved by the hospital pursuant to regulations of the Massachusetts Department of Public Health Division of Health Care Finance and Policy (the "Division"), and as that Credit and Collection Policy may be filed from time to time with the Division.